

National Grid is working in support of the United Nations' Sustainable Development Goals



SDG 04: Quality Education



UK

- Last year we spoke to 30,000 people in the community about the environment and engaged with over 6,500 youngsters on STEM.
- To date, we have supported 140 school leavers and graduates to spend a year in schools through the City Year programme.
- We partner with over 70 local schools.

US

- Our 'Engineering our future' programme plans a long term strategy to positively affect the attitudes of young people toward a career choice of engineering. More than \$3 million has already been invested.
- National Grid has partnered with colleges on programs designed to prepare students for entry-level positions in the electrical and/or gas utility industry. We currently have 7 College Utility Training Programmes.

SDG 07: Affordable & Clean Energy



UK

- We have returned £460 million to consumers through the RIIO agreement by being efficient and innovative.
- We have reduced costs and the carbon footprint of our energy supply chain through our 'Demand Side Response' tool. This helps ensure a secure, sustainable and affordable electricity system by softening peaks in demand and filling in the troughs, especially at times when power is more abundant, affordable and clean.

US

- We ensure affordability and efficiency by agreements with local state regulators and the FERC.
- This year National Grid formed a partnership with Sunrun, one of the leading rooftop solar companies in the U.S. The partnership focuses on increasing adoption of residential rooftop solar systems within 100,000 homes in the utility's downstate service area.
- We support those in need through energy funds and energy efficiency programmes. We have provided low-income assistance to more than 118,000 households in upstate New York.

SDG 08: Decent Work & Economic Growth



UK

- National Grid's apprentice training centre has been classified as 'Outstanding' by Ofsted (the education regulator)
- We are an Accredited Living Wage Employer and pledge to ensure that all who work on our behalf will be paid at least the Living Wage.
- Respect for human rights is incorporated into our everyday employment practices and values. We strive to act ethically in our business dealings and relationships to ensure that modern slavery is not taking place anywhere in our own business or in our supply chains.

US

- In 2017 we were named one of the World's Most Ethical Companies from the Ethisphere Institute, for the seventh time.
- Our Aspiration 2020 business strategy aims to integrate supplier diversity into the way National Grid US procurement does business.
- We support small, minority, women and diverse suppliers through mentorship programs that provide development opportunities to help them successfully compete for opportunities.

UK & US

In 2016/2017, our employee injury frequency rate (expressed as lost time injuries per 100,000 hours worked) was 0.01. This is world-class safety levels.

SDG 13: Climate Action



UK and US

- We have a target to reduce greenhouse gas emissions by 45% by 2020 and 80% by 2050.
- We made the CDP 'A-List' for our global approach to climate change in 2016 – identified as being in the top 9% of thousands of companies. We also have a target to have 80% of the top 250 suppliers disclosing to CDP.
- We have included carbon as weighted part of our award criteria on over £400 million worth of new construction projects to date.

SDG 15: Life On Land



UK

- We have set a target to enhance the value of the natural environment on at least 50 sites by 2020, with Sustainable Action Plans guiding land management.
- We have been recognised for our contribution to the national pollinator strategy by a Bees Needs Award from DEFRA. We've introduced bee hives at 19 sites.
- In 2016 we launched a landscape enhancement initiative to reduce the visual impact of our infrastructure and improve the related visual quality of the landscape.

US

- We are a participating member in the Corporate Wetlands Restoration Partnership, aiming to enhance and protect aquatic habitats throughout the U.S.
- Throughout our operating area, we have donated property to communities to protect the conservation of natural resources.