

Further to the announcement dated 3 November 2015 in respect of Steve Holliday retiring from National Grid plc in July 2016, the Company confirms that Mr Holliday stepped down from the Board on 22 July 2016.

Salary and benefits

Mr Holliday will cease to receive salary and benefits from 22 July 2016.

Annual Performance Plan and Deferred Share Plan

Mr Holliday is entitled to a pro-rated portion of the Company's Annual Performance Plan for the 2016/17 performance year, based on the time served within the performance year from 1 April to 22 July 2016. In accordance with the plan rules, 70% of this amount is based on Company financials and 30% of this amount is based on the achievement of personal objectives. The total amount that will be paid to Mr Holliday in August 2016 is £259,968. Per the normal plan rules, 50% of this amount will be payable in cash and 50% in National Grid plc shares, subject to applicable tax withholdings.

The outstanding award which he holds under the Company's Deferred Share Plan, amounting to an award over 69,653 shares, is expected to vest on 23 July 2016. He will also receive a cash payment in lieu of dividends that would have accumulated on these shares during the deferral period, calculated in accordance with the plan rules.

Long Term Performance Plan

Mr Holliday did not receive a share award under the Company's Long Term Performance Plan (LTPP) in 2016 and will receive no further share awards.

All outstanding awards which he holds under the LTPP, amounting to awards over 909,526 shares in total are expected to vest at the normal vesting dates (July 2017 and July 2018) subject to satisfaction of their specified performance conditions at that time and will be pro-rated for time served to 22 July 2016 for those awards.

Share Incentive Plan

Mr Holliday currently participates in the Company's Share Incentive Plan and 3,227 shares are currently held in Trust on his behalf. These shares will be released from Trust and transferred to him shortly after 22 July 2016.

Sharesave

Mr Holliday has two Sharesave contracts with an option over a total of 3,524 shares. These options will be exercisable for a period of six months following his leave date.

Pension

Mr Holliday ceased accruing final salary pension benefits on 22 July 2016.