

Electricity Transmission RIIO-T2  
Responsible Procurement Action Plan  
24.6.19

Our Supply Chain CSR Objectives	
Headline outcomes: Integrate SC CSR throughout the lifecycle of our Procurement process Ensure human rights in our supply chain Drive economic development through diverse sourcing Drive a step change in carbon reduction/resource use	

Social Commitments							
Strategy (What)	Tactic (How)	Measurement (Metrics)	Legislation	RIIO-T1 Commitment	Other Voluntary External Commitment	RIIO-T1 Performance (18/19) Red = not currently on track; Amber = at risk of not delivering; Green = on track to deliver	Expert body for engagement consideration to confirm targets and measures
Require all our UK suppliers, Tier 1 and beyond, pay the real living wage to their employees	Communicate our expectations to suppliers through our Supplier Code of Conduct and standard Terms & Conditions	#individuals with wage increase as a result of NG commitment	National Minimum Wage	N/A	Living Wage Foundation members	Met LWF annual commitments	Living Wage Foundation
	Verify this to Tier 1 (and Tier 1 subcontractors) in relevant categories of spend, managed under Global Procurement, where low wages are a potential risk Quantification of positive impact		National Minimum Wage	N/A	Meeting LWF annual commitments		
Use influence in sector to identify and address potential modern slavery risks in supply chain	Training strategy Risk mitigation action plans with suppliers Collaborative projects with suppliers	Top quartile FTSE100 position for modern slavery index rating # action plans in place with suppliers	Compliance with Modern Slavery Act 2015 legislation	N/A	N/A	12th in FTSE 100 ranking	UNGCG Modern Slavery working group / Supply Chain Sustainability School / BHRRC / Construction Protocol
Ensure equal opportunities are provided in the supply chain	Communicate our expectations to suppliers through our Supplier Code of Conduct / Global Supplier Diversity Policy	Sign up to FIR (Fairness, Inclusion & Respect) commitment # (diverse) minority suppliers included in sourcing events	Equality Act 2010	N/A	Disability Confident Level 3 aspiration	N/A	Supply Chain Sustainability School - Social Value working group Procurement consultation Report (March 2019)

Environmental Commitments - covered in the environmental action plan

Economic Commitments							
Strategy (What)	Tactic (How)	Measurement (Metrics)	Legislation	RIIO-T1 Commitment	Other Voluntary External Commitment	RIIO-T1 Performance (18/19)	Expert body for engagement consideration to confirm targets and measures
Promote skills development in the supply chain by requesting that a minimum of 5% of the supply chain technical headcount is upskilled annually	Active membership of the Energy & Utility Procurement Skills Accord Engagement with suppliers to become part of the Accord Use of PQQ (Pre-Qualification Questionnaire) related question in Achilles to filter	# of suppliers signed up to Skills Accord % technical headcount under training plans	N/A	N/A	N/A	Achieved EU Procurement Skills Accord Award in meeting the annual Commitments	EU Skills Accord Social Value in Government Procurement consultation Report (March 2019)
Provide equal opportunities to diverse suppliers as part of the sourcing process where relevant	Undertake market research to assess availability of diverse suppliers for sourcing categories (minority/local enterprise/SMEs etc)	# diverse/minority suppliers included in sourcing events	N/A	N/A	33% of spend with SMEs by 2020	27% of spend with SMEs - on track for 33% by 2020	Supply Chain Sustainability School - social value working group Procurement consultation Report (March 2019)
	Promote local sourcing opportunities in large scale projects via Tier 1 contractors	# of projects using CompeteFor (a tool used to advertise opportunities in the supply chain)	N/A	N/A	N/A	N/A	Supply Chain Sustainability School - social value working group Procurement consultation Report (March 2019)

Foundation Commitments							
Strategy (What)	Tactic (How)	Measurement (Metrics)	Legislation	RIIO-T1 Commitment	Other Voluntary External Commitment	RIIO-T1 Performance (18/19)	Expert body for engagement consideration to confirm targets and measures
Embed sustainability and responsible sourcing within the procurement process	Alignment to ISO20400 Sustainable Procurement Guidance Standard Gap analysis against ISO20400	Meeting ISO20400 Guidance (verification) # category strategies considering sustainability	N/A	N/A	N/A	Procurement strategy has been created based on initial ISO 20400 gap analysis Recommendation for embedding Sustainability considerations approved	Supply Chain Sustainability School
Drive change through industry collaboration	Active involvement in industry initiatives and working groups including Supply Chain Sustainability School Infrastructure Leadership Group, Achilles Steering Group, UNGCG UK Network, Construction Protocol, CDP	# actions driven through engagement	N/A	N/A	N/A	N/A	Collaboration viewed as best practice Leading articles supporting this published by CIPs/ edie / Innovation Forum amongst others