A clean, fair and affordable energy future

Responsible Business Investor Event 2022/23
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This presentation contains certain statements that are neither reported financial results nor other historical information. These statements are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These statements include information with respect to National Grid’s (the Company) financial condition, its results of operations and businesses, strategy, plans and objectives. Words such as ‘aims’, ‘anticipates’, ‘expects’, ‘should’, ‘intends’, ‘plans’, ‘believes’, ‘outlook’, ‘seeks’, ‘estimates’, ‘targets’, ‘may’, ‘will’, ‘continue’, ‘project’ and similar expressions, as well as statements in the future tense, identify forward-looking statements. 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Responsible Business Investor Event 2022/23
Panellists

John Pettigrew
Chief Executive

Rhian Kelly
Chief Sustainability Officer

Rudy Wynter
President, New York
Enabling a fair and affordable transition to a clean energy economy and reducing our own emissions

- Strong ESG performance continues to be recognised externally
  - CDP Climate Change ‘A list’ rating for 7th consecutive year
- Our Climate Transition Plan received a 98% vote of approval from shareholders at our 2022 AGM
  - Sets out our plan for ‘real zero’ by 2050, without using offsets

| 70% reduction in Scope 1 and 2 emissions from a 1990/91 baseline | 7.5% reduction in Scope 1 and 2 emissions vs FY22 |
Our Progress

Making sure our economic and social role has the greatest impact on the communities we serve

- £65m energy support fund established during Winter 2022
  - Helping those most vulnerable during the energy crisis

- Early return of £300m of interconnector income to customers

>60,000
Community volunteering hours delivered

>6,000
Young people assisted via skills development programmes
Our Progress

Ensuring the principles of responsibility guide us in everything we do

• Full integration of our commitments within performance management frameworks

• Updated executive remuneration policy increases focus on ESG

15% of Directors’ 2023/24 Annual Performance Plan related to our Customers, Colleagues and DEI¹

20% of Directors’ 2023 Long Term Performance Plan related to net zero transition measures²

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¹ 5% relates to Customers; 5% relates to Colleagues and 5% relates to Diversity, Equity and Inclusion (DEI). DEI metric relates to the gender and ethnic diversity of new joiners and colleagues at or above senior management level.

² 10% weighting for reduction in Scope 1 emissions and a 10% weighting for the enablement of net zero through strategic initiatives and Scope 2 and Scope 3 emissions reductions.
Our Progress

Significant capital investment is enabling the decarbonisation of our energy networks

Capital investment
FY23 £7.7bn

75% Green
aligned to EU Taxonomy principles

We are one of the FTSE’s biggest investors in the delivery of net zero
Updated Responsible Business Charter

- Update reflects external environment and our portfolio repositioning
- Informed by extensive stakeholder engagement
- Simplified approach which focuses on 3 core pillars
  - **Our Environment**
    - to deliver a clean energy future
  - **Our Customers and Communities**
    - to support a fair and affordable transition
  - **Our People**
    - to build the net zero workforce
- Underpinned by: **Responsible Business fundamentals**
Our Environment

- Revised near-term emissions targets

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<tr>
<th>Reduction in</th>
<th>Target by</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Scope 1 and 2 emissions from a 2018/19 baseline</td>
<td>60%</td>
<td>2030</td>
</tr>
<tr>
<td>Scope 3 emissions from a 2018/19 baseline</td>
<td>37.5%</td>
<td>2034</td>
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- Aligning the Group to a 1.5°C degrees pathway, verified by SBTi

Supply chain ambitions

- US 50% by 2025
- UK 80% by 2025

of our top ranked suppliers will commit to setting a Science Based Target / decarbonisation roadmap.

1. Science Based Targets initiative (SBTi) verification applies to our near-term emissions targets.
Our Customers and Communities

- We will continue to mobilise support initiatives and improve our community and customer reporting

**Increased reporting to:**
- Track and highlight benefits of community support
- Include customer satisfaction scores across all key businesses

- We remain committed to skills development and giving back to our communities

<table>
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<th>45,000 by 2030</th>
<th>500,000 by 2030</th>
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<td>Individuals to have been upskilled</td>
<td>Volunteering hours to be delivered</td>
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Our People

• Building a diverse, equitable and inclusive workforce is key to our success

35% by 2025
Gender diversity across our management population

20% by 2025
Ethnic diversity across our management population

Promoting diversity in new hires

50% by 2025
Gender diversity in new talent population

40% by 2025
Ethnic diversity in new talent population

• Aim to be industry leading on wellbeing
• Remain committed to ensuring pay is equitable for all colleagues

1. New talent population refers to colleagues who have joined one of National Grid’s new talent programmes, and includes graduates, apprentices and interns.
Responsible Business fundamentals

Underpins our 3 core pillars, reflecting our approach to:

- Safety and reliability
- Living our values
- Working with our supply chain and partners
Panellists

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Chief Sustainability Officer

Rudy Wynter
President, New York
Q & A

By text only
click the arrow at the
top bottom of the webcast
player to submit questions