

Global Supplier Diversity Policy

National Grid, a global electricity and gas company based in the UK and northeastern US, is committed to being a responsible business partner in everything we do. It is enshrined in our purpose – to Bring Energy to Life. We have a duty to contribute to society and the communities we serve while keeping the lights on and the gas flowing.

As a responsible business partner and active community participant, National Grid views supplier diversity as not just an internal corporate priority and policy but as an external priority to be supported and embedded in our communities.

Diversifying our supply chain plays an important role in carrying out our core mission and delivering on our purpose. We want to ensure that we support the communities that we serve by acknowledging and addressing the economic and social concerns confronting them especially in today's uncertain and challenging climate. Taking steps to provide for a diverse and inclusive supply chain is one way that we can do this.

Expanding the diversity of suppliers in our supply chain is an important part of our procurement strategy. We understand the value of an inclusive supply chain that is richly diverse with ethnic, minority, women, LGBTQ, disabled, small and medium enterprises and other businesses reflective of our diverse communities across the globe.

Every day our Supply Chain Corporate Social Responsibility team is working across our global business units to address social inequalities in these business communities and provide opportunities to diverse suppliers in our service territories with a commitment to:

- Raise awareness around the existence and capabilities of diverse suppliers
- Increase diverse supplier participation in sourcing opportunities
- Identify subcontracting opportunities for diverse suppliers
- Track and support spend with diverse suppliers
- Mentor and strategize with diverse suppliers
- Invest in skills training to prepare diverse suppliers to support and participate in today's and tomorrow's energy and utility sector

Responsibility at National Grid means applying our values to everything we do, every day. It's what society expects us to:

- Do the right thing
- Find a better way
- Make it happen

And our team at National Grid is working hard to make it happen for diverse suppliers across the globe.



John Pettigrew
Chief Executive Officer