

Colleague Competition: Griddles the Bear Hunt

Terms and Conditions, 30th June 2020

The Promoter (“**Promoter**”) is: National Grid PLC

1. The Competition (“**Competition**”) is open to all National Grid permanent employees and contractors (“**Colleagues**”), aged 18 or over who are located in the UK, including National Grid ESO Colleagues and all National Grid Ventures Colleagues (UK and US based, not including Geronimo Energy); but excluding the Corporate Affairs Brand and Digital Team.
2. To be eligible you must be a current employee or contractor of National Grid, as specified in point 1, on the closing date of the Competition (31st July 2020).
3. There is no entry fee and no purchase necessary to enter this Competition.
4. By entering this Competition, an entrant is indicating his/her agreement to be bound by these Terms and Conditions.
5. The rules of the Competition and details of how to enter the Griddles the Bear Hunt prize draw are: submit the required contact details and the prize draw Competition answer via the webpage url: www.nationalgrid.com/GriddlestheBearHuntEntryForm .
6. Entry must be made via this method only - no other formats will be accepted.
7. Only one entry per person. Duplicate entries will be removed.
8. The opening date for entry will be 6th July 2020 at 06:00. Closing date for entry will be midnight on 31st July 2020. After this date no further entries to the Competition will be permitted. The draw will take place during the first week in August 2020.
9. No responsibility can be accepted for entries not received for whatever reason. Proof of delivery of the entry is not proof of receipt by the Promoter. The Promoter cannot acknowledge receipt of entry.
10. The Promoter reserves the right to modify or discontinue, temporarily or permanently the Competition and these Terms and Conditions with or without notice in the event of a catastrophe, war, civil or military disturbance, act of God, pandemic or any actual or anticipated breach of any applicable law or regulation or any other event outside of the Promoter’s control (including, without limitation in the case of anticipated, suspected or actual fraud).
11. The Promoter is not responsible for inaccurate prize details supplied to any entrant by any third party connected with this Competition.
12. The prize is as follows: one £200 Amazon E voucher (or \$200 Amazon E voucher if the winner is a US based National Grid Ventures employee, as specified in point 1) and one Griddles the Bear. The Promoter accepts no responsibility for any costs associated with the prize.
13. The prize is as stated, and no cash or other alternatives will be offered. The prize is not transferable. Prizes are subject to availability and we reserve the right to substitute any prize with another of equivalent value without giving notice.
14. Winners will be chosen at random from all entries received and verified by The Promoter, which include the correct Competition answer.
15. The winner will be notified by email within 28 days of the closing date. If the winner cannot be contacted or does not claim the prize within 14 days of notification, we reserve the right to withdraw the prize from the winner and pick a replacement winner. If the winner rejects their prize or the entry is invalid or in breach of these Terms and Conditions, the winner’s prize will be forfeited, and the Promoter will be entitled to pick a replacement winner.
16. The Promoter will notify the winner when and where the prize can be collected / will be delivered.
17. The Promoter’s decision in respect of all matters to do with the Competition will be final and no correspondence will be entered into.

18. The winner's name will be available 28 days after closing date by emailing the following address: Kathryn.dalgleish@nationalgrid.com.
19. The winner agrees to the use of his/her name and image in any publicity material without additional compensation or prior notice and by entering the Competition all entrants consent to the same.
20. Any personal data relating to the winner or any other entrants will be used solely in accordance with current data protection legislation and will not be disclosed to a third party without the entrant's prior consent. By entering the Competition you agree to the collection, retention, usage and distribution of your personal information in order to process and contact you about the Competition.
21. The Promoter accepts no responsibility for any damage, loss, liabilities, injury or disappointment incurred or suffered by you as a result of entering the Competition or accepting the prize. The Promoter further disclaims liability for any injury or damage to your or any other person's computer relating to or resulting from participation in or downloading any materials in connection with the Competition. Nothing in these Terms and Conditions shall exclude the liability of the Promoter for death, personal injury, fraud or fraudulent misrepresentation as a result of its negligence.
22. The Competition and these Terms and Conditions will be governed by English law and any disputes will be subject to the exclusive jurisdiction of the courts of England.