



Occupational Safety Policy

"It's important to me as CEO that everyone who works for and on behalf of National Grid goes home to their families safely every day.

That's why we want everyone to think carefully about the work they do, take care of each other and be brave enough to stop the job if they think things aren't right. It's also why we encourage open conversations and reporting of incidents so that we continually learn and improve".

John Pettigrew, Chief Executive



For details on the minimum performance requirements for National Grid employees to meet this policy, see our Occupational Safety standard in the National Grid book

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We will, as a minimum, meet our legal and customer obligations for Occupational Safety. However, National Grid aspires to world class performance which requires our businesses and people to be engaged, understand and assess the risks, and consistently apply good practice controls.

Scope

Our Occupational Safety Policy applies to you if you are employed by, or carry out work on behalf of any National Grid business.

We commit to

- Demonstrating leadership, setting clear expectations of our people.
- Planning and assessing the risk of all activities before setting anyone to work.
- Amending our plan and risk assessments if conditions change.
- Determining the necessary competence, awareness and resources.
- Monitoring, measuring, analyzing and evaluating our performance.
- Keeping records to review past decisions, analyse trends and hold corporate memory.
- Investigating all incidents that did or had the potential to cause harm.
- Consulting with our employees.

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