# nationalgrid











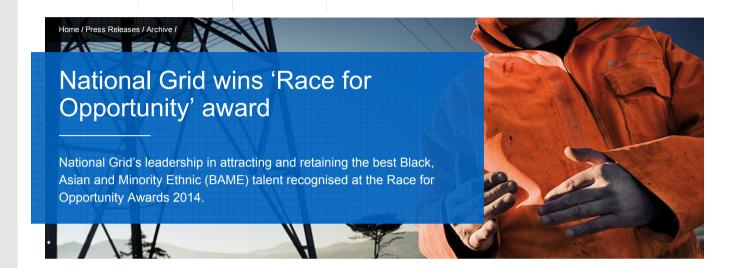




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#### 24 Sep 2014

Race for Opportunity, the equality campaign from Business in the Community has recognised National Grid's leadership in attracting and retaining the best Black, Asian and Minority Ethnic talent. The Race for Opportunity campaign aims to recognise public and private sector organisations delivering outstanding practice, dedication and innovation around race equality, diversion and inclusion in the workplace.

#### Anna Stoneman, Inclusion & Diversity Advisor, National Grid said:

"We are really pleased to have been recognised by Race for Opportunity. National Grid has an incredibly important job to do, managing the UK's energy needs on a minute by minute basis. That is why it is so important to us that we attract and retain the best talent there is and the only way to do this is by working to ensure equal and fair access to the careers we have to offer."

## Adrian Joseph, Director, Customer Solutions & Innovation, Google and Chair, Race for Opportunity, said:

"I'd like to congratulate National Grid on winning the Developing Talent Award - Attraction. They are demonstrating that it makes good business sense for employers to reflect the clients, customers and communities they serve and ensuring ethnic minority talent has equal opportunities to progress in their organisation."

### Sandra Kerr OBE, Race for Opportunity Director, Business in the Community, said:

"Congratulations to our Developing Talent Award – Attraction winner, National Grid. All entries this year were of an exceptionally high standard, so they should be extremely proud of their success. At a time when ethnic minority people aren't reflected at senior level and barriers to equal progression still exist, it's hugely uplifting to see they are taking action to change this. Their work shows the positive impact of collaboration within and across organisations in attracting, retaining and progressing BAME talent, and I hope other employers will learn from their example."

## Contact for media information only

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## Notes for editors

#### Notes to Editors:

National Grid is pivotal to the energy systems in the UK and the north eastern United States. We aim to serve customers well and efficiently, supporting the communities in which we operate and making possible the energy systems of the future.

#### National Grid in the UK:

- We own and operate the electricity transmission network in England and Wales, with day-to-day responsibility for balancing supply and demand. We
  also operate, but do not own, the Scottish networks. Our networks comprise approximately 7,200 kilometres (4,474 miles) of overhead line, 1,500
  kilometres (932 miles) of underground cable and 342 substations.
- We own and operate the gas National Transmission System in Great Britain, with day-to-day responsibility for balancing supply and demand. Our network comprises approximately 7,660 kilometres (4,760 miles) of high-pressure pipe and 618 above-ground installations.
- As Great Britain's System Operator (SO) we make sure gas and electricity is transported safely and efficiently from where it is produced to where it is
  consumed. From April 2019, Electricity System Operator (ESO) is a new standalone business within National Grid, legally separate from all other
  parts of the National Grid Group. This will provide the right environment to deliver a balanced and impartial ESO that can realise real benefits for
  consumers as we transition to a more decentralised, decarbonised electricity system.
- Other UK activities mainly relate to businesses operating in competitive markets outside of our core regulated businesses; including interconnectors,
  gas metering activities and a liquefied natural gas (LNG) importation terminal all of which are now part of National Grid Ventures. National Grid
  Property is responsible for the management, clean-up and disposal of surplus sites in the UK. Most of these are former gas works.

Find out more about the energy challenge and how National Grid is helping find solutions to some of the challenges we face at https://www.nationalgrid.com/group/news

National Grid undertakes no obligation to update any of the information contained in this release, which speaks only as at the date of this release, unless required by law or regulation.

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