

# Statement of Company Policy on Retaining the Services of Serving Politicians

National Grid is not retaining the services of any serving Politician in any of our territories or jurisdictions.

Were we ever to hire a member of a Legislative Body (such as a House of Lords Backbencher) in any capacity, we would only do so having first undertaken an assessment of any potential conflicts of interest and having satisfied the Board, that these could and would be mitigated in practice.

We would never hire a Politician who was a serving member of a Government or Executive and were we to hire a backbencher who subsequently became a member of Government we would terminate our contract with them at that point.

We are committed to maintaining and keeping this page up to date with the details of any future relevant appointments, should we ever make any.